



The Center for Organizational Cultural Competence

NAVIGATING A WORLD OF DIFFERENCES.

ASSESSMENT TOOLS

The Cultural Compass Assessment™

Exclusive to The Center for Organizational Cultural Competence: includes a comprehensive assessment of your organizational cultural competence including personnel opinion interviews, the Cultural Compass™ Questionnaire, on-site service and culture assessment and a tailored training plan to address cultural competency gaps. **The Cultural Compass Assessment™ is owned by COCC.*

For more information on this assessment tool and related training, contact:
solutions@culturalcompetence.ca

The Social Intelligence Profile

Social Intelligence (SI) is a combination of awareness of the feelings, needs and interests of others - sometimes called your "social radar" - plus an attitude of generosity and consideration, and a set of practical skills for interacting successfully in various situations. SI is one of at least 6 distinct "intelligences" or dimensions of human performance now recognized by scientists and educators. According to Dr. Karl Albrecht, "people who have a highly developed sense of social intelligence have more friends, better relationships, more successful careers and happier lives than those who lack those skills." Low social intelligence might be the reason for poor communication and/or individual or group *SI assessments* and tailor *Social Intelligence training* for your organization.

For more information on this assessment tool and related training, contact:
solutions@culturalcompetence.ca

Copyright 2008 COCC All rights reserved.
www.CulturalCompetence.ca
booking@CulturalCompetence.ca

The SLOCI™

The SLOCI™ is a powerful, dynamic and psychometrically sound web-based survey tool that assesses organizational culture based on 15 behavioral dimensions. The SLOCI™ was developed through over 20 years of academic and corporate culture research by Dr. David M. Schweiger and Dr. Frank R. Larkey.

The SLOCI™ is used to help executives and managers align business culture with business strategies and planning; garner team building collaboration and cooperation among work units such as departments, divisions, geographically dispersed operations; and to facilitate joint ventures and mergers and acquisitions.

For more information on this assessment tool and related training, contact: solutions@culturalcompetence.ca

The Painchaud IEP Proficiency Audit

A tailored soft skills assessment for Internationally Educated Professionals. Using tested psychometric surveys, individuals and/or groups are assessed against normative scales for communication skills, socialization, team orientation, and leadership capacity. **COCC is an authorized representative/affiliate of PPGHR.*

For more information on this assessment tool and corresponding training, contact: solutions@culturalcompetence.ca

Culture Vision™

Culture Vision™ is a web-based tool that enables healthcare facilities and professionals to provide culturally competent patient care. Annual subscriptions to this database provided information on almost 30 cultural groups and 10 religious groups on such topics as communication, family patterns, diet and nutrition, treatment protocols and ethno-pharmacological issues.

**COCC is the Canadian distributor for Cook Ross Inc.*

For more information on this tool, contact: solutions@culturalcompetence.ca

Cook Ross DIVERSITY SYSTEMS MAP™

The Diversity Systems Map™ is a tool for understanding, assessing, and developing a strategic diversity plan that impacts the entire organization. This tool is used in conjunction with a 2-5 day training plus Individual Coaching Sessions. **COCC is the Canadian distributor for Cook Ross Inc.*

For more information on this tool, contact: solutions@culturalcompetence.ca